

# Vaincre

## JOB DESCRIPTION


### Vainre Recruitment Team


Locations : London |  
Dubai | Asia

London Offices:

Suite G04, 1 Quality  
Court, Chancery Lane,  
London, WC2A 1HR,  
England

Winsor Newton building  
(Suite 12), Whitefrairs  
Avenue HA3 5RN.

 +66 96-119-  
2976

 @vaincrehedge

 admin@vaincrehedge.co.uk

Role: Junior Equity Trader

Pay Rates:

The (starting) annually rate £35,000per year

The (starting) monthly rate per employee £2,916+  
(commission on profit performance based)

In the Beginning you must Work in Office at minimum  
3 times a week for us to monitor your trading and  
show you our strategy which you can change or  
critique as you wish.

Applied Risk Management 5% a Day (10% Overall) at  
the beginning to manage risk.

(QUOTA) At Minimum 5-7%+ PER WEEK!

We show you a particular strategy we use in order to  
be profitable in the markets along side an account we  
give you to manage, if you did have your own  
(strategy) you can use this also.

Our team members trade with you & show you how to  
maintain your (quota).

We have 1000's of applications of experienced traders wanting to join our company all of which go through our probationary period of showing us if they can manage our accounts, this is compulsory once proven competent we send over the contractual agreement for full time employment thus being apart of our fund.

You will be given a 4 week training after which a contract and managed funds from our capital to trade guaranteed upon employment.

If you are not able to fulfil the time frame we still keep you onboard till you are deemed competent.

Any losses incurred while managing our funds will not be deemed liable as the company will compensate for this.

Total Cost Of Paid training course: £5588.88 (We no longer sponsor applicants for this role.).

Initial fee is below.

[It is compulsory for every applicant to go through this process in order to show us proof of risk management, due to the high number of applicants and to vet through the most competent and worthy individuals for this role.]

we no longer sponsor trainees upon employment you have 2 options:  
3monthly instalments of £1,862.66 or a 10 month installment of £588.88 deducted from your salary.

Payment plans are optional which can carry on over through training to employment based on your financial circumstance.

Applied Risk Management 5% a Day (10% Overall) at the beginning to manage risk.

(QUOTA) At Minimum 5-7%+ PER WEEK!

### **Employee Incentives:**

The ability to grow your salary from £35,000 - £60,000+ a year even more based on your individual performance.

Monthly pay + bonus over weekly requirements on all your trades over quota (criteria) rates (over 7%).

(E.g., £3,000+ take home any trades after which you get 100% on all trades after that quota has been met which 7%.

Work from home if necessary.

We help with strategies and trades if your falling behind.  
We are not a prop firm our risk management are very critical and critique as we try to mitigate our risk as much as possible.

5-7% per week accumulation on account to keep up with quota.  
Monitoring your strategy and analysis from the office:

## Risk Management Psychology

Account for training/education (Beginners)]:

- 2-4 weeks - 0-8 weeks £10,000+ Managed Account (pension scheme - you will be entitled to and still will be after 3 years in the company.  
insurance scheme, BONUS)

Account for Experienced Traders]:

- 2-4 weeks £10,000+ Managed Account (pension scheme - you will be entitled to and still will be after 3 years in the company.  
insurance scheme, BONUS.
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or

- 2-4 weeks £200,000+ Managed Account (pension scheme - you will be entitled still to this after 3 years in the company.  
insurance scheme, BONUS.
- 

Pension scheme (Vaincre Pension) - entails we allocate 5% of your income we take as payment for the training, insurance scheme, bonus etc. and put it automatically every month as a safe haven for when you retire you will still be eligible to this after 3 years even if you depart from the company.

insurance scheme – The Incentive for scale of each employee to grow their annual income which would be up to each employee we would allocate a percentage of gains in the trades towards this scheme which can help in terms of holidays, absent leaves, maternity leaves etc.

## **Employee incentives**

Monthly pay + commission on all your trades over quota (criteria) rates.  
(E.g \$£3,000+ over quota any trades after which you get 100% on all trades past quota as a bonus).

Work from home if necessary

We help with strategies and trades if your falling behind.

Chance to make 24,000 - 48,000+ a year even more based on your individual work ethic.

We are not a prop firm.

Our risk management are very similar But we mitigate our risk as much as possible.

5-7% per week accumulation on account to keep up with quota.

Education on fundamentals

Risk management

Psychology